tvameva Solutions

THE CLIENTS

Multiple Clients across industries, with large, diverse teams

INTERVENTION

Highly participative, fun and Activity centric 1 or 2 day workshops

How do we get our team to collaborate, develop trust and move in unison towards our Company's goals?

THE NEED

- Align people to common goals
- Get them to build trust, co-operation and collaboration
- Create workable action plans that achieve authentic results
- Get people to own the results

WHAT WE DID

Always – Client First

- Engaged with business leaders to understand their perspectives
- Conducted focus group discussions/ interviews to see the participants' point of view
- Designed content and activities suited to the particular participant and industry profile

THE INTERVENTION

- Program Contents
  - Getting to know each other
  - Align to the company's goals
  - Reveal their own feelings in a structured activity
  - Identify key problems to be solved
  - Identify the factors that are strengths for them
  - Develop real-time action plans for embedding strengths and overcoming problems
  - Agree on time frame

The Game Changers

- Balance of fun and serious thinking
- No tell, no preaching – only real, problem solving action
- Intensive preparation to understand the particular client team's challenges and ecosystem
- Highly experienced, facilitative trainers

The Results

- People open up
- They accept responsibility for change
- Team norms get created
- Realistic action planning with achievable, SMART goals
- Credible change in team dynamic